

# The Happy Huckster Corp. d/b/a FarmArt Produce

## **Employment Application**

Applicant Information									
Full Name:				Date:					
	Last	First	t	M.I.					
Address:									
	Street Address			Apartment/Unit #					
	City			State ZIP Code					
Phone:				Email					
Date Available to Start: Desired Salary: \$									
Position Ap	plying for:								
Check Hours You Are Available to Work (please check all that apply):									
()Full Time ()Part Time ()Temporary ()Weekend ()Day Shift ()Night Shift									
Why are you interested in working for us?									
	ou enjoy <u>most about your last job</u> ou enjoy <u>least</u> about your last job′								
Are you a c	itizen of the United States?	YES	NO □	YES NO If no, are you authorized to work in the U.S.?					
Are you the age of 18 or older?		YES	NO □						
Have you e	ver worked for this company?	YES	NO □	If yes, when?					
	e any family members currently t FarmArt Produce?	YES	NO □	If yes, who?					
Were you re	eferred by an employee?	YES	NO □	If yes, who?					
Have you e	ver been convicted of a felony?	YES	NO □						
lf yes, expla	ain:								

Education						
High Schoo	I: Address:					
From:	To: Did you graduate?	YES	NO □	Diploma:		
College:	Address:					
From:	To: Did you graduate?	YES	NO □	Degree:		
Other:	Address:					
From:	To: Did you graduate?	YES	NO □	Degree:		
	Refer	ences				
Please list	three professional references.					
Full Name:				Relationship:		
Company:				Phone:		
Address:						
Full Name:				Relationship:		
Company:				Phone:		
Address:						
Full Name:				Relationship:		
Company:				Phone:		
Address:						
	Current/Previou	us Em	ploym	nent		
Company:				Phone:		
Address:				Supervisor		
Job Title:	Starting Sala	ary: \$		Ending Salary: \$		
Responsibil	ities:					
From:	То:	Reaso	n for Le	eaving:		
May we con	ntact your previous supervisor for a reference?	YES		NO		
Do you expe	ect to maintain your current employment?	YES		NO		
Company:						
Address:				Supervisor:		

Job Title:	Starting Salary: \$			Ending Salary	/: \$
Responsibili	ties:				
From:	То:	Reason fo	or Leaving:		
May we con	tact your previous supervisor for a reference?	YES	NO □		
Company:				Phone:	
Address:				Supervisor:	
Job Title:	Starting Salary: \$			Ending Salary: \$	
Responsibili	ties:				
	То:				
May we con	tact your previous supervisor for a reference?	YES	NO □		
	Military	Service			
Branch:			From:		То:
Rank at Disc	charge:	Type of	Discharge:		
If other than	honorable, explain:				

#### Disclaimer and Signature

FarmArt Produce is an equal opportunity employer. FarmArt Produce does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for FarmArt Produce to hire me. If I am hired, I understand that either FarmArt Produce or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of FarmArt Produce has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to FarmArt Produce true and complete information on this application. No requested information has been concealed. I authorize FarmArt Produce to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature:

Date:

### **Disclosure and Release Form**

FarmArt Produce may obtain information about you from a consumer for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics and/or mode of living, and which can involve personal interviews with sources such as neighbors, friends, or associates. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Accutrace, Inc. P.O. Box 624, Bryn Mawr, PA 19010 or by contacting us at 1-888-54-TRACE or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing Employer to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, If you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

#### **ACKNOWLEDGEMENT AND AUTHORIZATION**

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Accu-trace, Inc. or another outside organization acting on behalf of Employer, and/or Employer itself. I agree that a facsimile ("fax") or photographic copy of this Authorization shall be as valid as the original.

Applicant's Name: First	M.I.	Last			
Signature:	I	Date:mm/dd	/уууу		
Date of Birth (mm/dd/yyyy)	So	cial Security No.			
Professional License/Certificate Number	Sate	Profession			
Current Address	City	State	Zip		
No. of Years at Current Address: Previous Addresses within the Past 7 Years (Use back	if additional space is needed)				
Address	City	State	Zip		
	City	State	Zip		

<Please Print Clearly>

888-658-8608

#### This form only needs to be filled out by candidates applying for a Delivery Driver Position.

I understand that driving a company vehicle (or my own vehicle, as required) is a requirement of the position I am being considered for and that having and maintaining a satisfactory driving record is a condition of my employment. I agree to allow The Happy Huckster Corp. to check my driving record prior to hire and to check it periodically thereafter. I further agree to report to my supervisor immediately any license suspensions, serious accidents or offenses, or any other condition that may affect my ability to drive a FarmArt vehicle (or my own vehicle, if I am required to drive it) after I am hired.

I understand that The Happy Huckster Corporation will use this information for employment purposes only and not furnish this information to a third party without my written consent.

I agree to release The Happy Huckster Corporation, its employees and those who supplied the company with the information from any liability for any damage that may result from furnishing the requested information or my failure to be hired for the position for which I am applying.

Print Name

Driver's License Number

Signature

Date of Birth

State of License

Date